

**PROGRAMS FOR PARENTS, INC.**  
The Center for Excellence in Early Childhood Education  
"Teaching, Management and Leadership"

**PDC**

Fall/Winter 2021-22

**PROFESSIONAL DEVELOPMENT CALENDAR**  
Calendario para el desarrollo profesional

Workshop Sessions for Child Care Center Directors and Staff, Family Child Care Providers, Approved Home Care Providers and Parents

**IT STARTS WITH US!**  
**Increasing Early Childhood Professional Knowledge to Inform Best Practices**

## NEW VIRTUAL OPPORTUNITIES FOR PROFESSIONAL DEVELOPMENT AVAILABLE



### Attention Child Care Champions

In our efforts to expand the delivery of our services, we are now offering online (virtual) training workshops. Would you and your staff benefit from participating in one of our workshops listed in the Fall/Winter Calendar? Well, all you have to do is log onto the New Jersey Workforce Registry at [www.njccis.com](http://www.njccis.com).

1. Login and search Programs For Parents( training agency).
2. Register for workshop(s) of interest.
3. Once registered, copy the link provided for the zoom registration.

*If you have further questions, contact Denece Young at 973-297-1114, ext.4133  
([dyoung@programsforparents.org](mailto:dyoung@programsforparents.org)).*



**Programs  
for Parents**  
Comprehensive Services for Families and Children

**Essex County's Child Care  
Resource and Referral Agency**

## CURRICULUM/CHILD DEVELOPMENT

### **Beyond the Basics: Recreating Interest Learning Centers to Enhance Children's Play**

**Presented by Simone Taylor**

**Thursday, November 18, 2021, 6:00pm–8:00pm**

**Virtual—FREE**

Giving children time to play in interest learning centers allow children to learn in the way they learn best: through play. In this session, participants will be able to identify additional considerations about how to set up additional materials to enhance children's play and curiosity.

#### ***Participants will learn:***

- how to describe the benefits of children using interest learning centers and how it impacts children's cognitive development.
- to identify additional materials to enhance children's play.
- ways to create activities with the additional materials that are suggested.

### **Six Bricks Lego® Training**

**Presented by Simone Taylor**

**Thursday, December 9, 2021, 6:00pm–8:00pm**

**Virtual—FREE**

Six Bricks is a hands-on tool for learning. Through fun and short activities with sets of LEGO® DUPLO® bricks in six bright colors, children can practice their memory, movement, creativity and more. Participants will learn how to use, adapt, and develop your own activities to match the children's skills and interests.

#### ***Participants will learn:***

- the benefits of using LEGO® DUPLOs in the preschool classroom.
- to define the different developmental skills that children use when playing with LEGO® DUPLOs.
- how to identify ways to use, adapt, and develop activities using LEGO® DUPLOs.

### **Reading Books and Storytelling**

**Presented by Zakkiyyah Sally**

**Tuesday, December 14, 2021, 6:00pm–8:00pm**

**Virtual—Free**

This training is for Child Care Center Teachers and Directors. This Training will show Early Childhood Professionals how reading books and storytelling promotes language and literacy development in young children. This training will also show how reading books and storytelling can help young children learn to recognize letter sounds and words.

#### ***Participants will learn:***

- why reading books and storytelling is important for young children.
- how to spark children's curiosity and imagination in order to help them to develop literacy skills.

- to use reading books and storytelling as a tool to teach young children how to focus, concentrate, and communicate.

### **Making the Most of Center and Choice Time**

**Presented by Zakkiyyah Sally**

**Tuesday, February 8, 2022, 6:00–8:00pm**

**Virtual—FREE**

This training is for Child Care Center Teachers and Directors. This Training will show Early Childhood Professionals Why Center time and Choice time is important to implement in young children's early learning and development. This training will show that Center and Choice Time allow young children to develop social skills, learn to make decisions and choices, as well as provide an opportunity for young children to manipulate and explore materials.

#### ***Participants will learn:***

- what exactly is Center and Choice Time.
- why Center and Choice time is so important in Early Education.
- how to use every day real life materials to enhance the Center and Choice Time experience for young children.

## FAMILY ENGAGEMENT

### **Home to School Connection:**

#### **Partnering with Parents**

**Presented by Twana Thompson**

**Wednesday, October 13, 2021, 6:00pm–8:00pm**

**Virtual—FREE**

Educating a child is a partnership between home and school, and that connection must remain clear and strong to monitor progress and take action when there are problems. Home to School Connection—Partnering with Parents: Encourage teachers and caregivers to foster and build healthy relationships and partnerships with parents. As well as explore a variety of methods to communicate about curriculum objectives, educational goals and effective strategies that can be used to guide, promote and participate in the everyday learning of children at home, school and in the communities.

#### ***Participants will learn:***

- the benefits of becoming more family-centered
- how to engage parents as equal partners
- innovative strategies and skills for collaborating and working effectively with parents.

### **Using Café Conversations to Build Protective Factors and Parent Leadership**

**Wednesday, December 15, 2021, 6:00pm–8:00pm**

**Virtual—FREE**

Cafés are a method of facilitating meaningful, reflective conversations that promote leadership and collaboration. This gathering, derived from the World Café model, brings participants together for a series of structured conversations that directly address the protective factors. Through participation parents, caregivers, early

childhood professionals and community members will build leadership and relationship skills as well as understanding of the protective factors that help to strengthen families, schools and community.

**Participants will learn:**

- the Strengthening Families Five Protective Factors.
- how to build the Protective Factors Framework into their work.
- how to structure and facilitate Parent Cafes to promote parent leadership and engagement.

**The Incredible Years' Social & Emotional Coaching**

**Presented by Twana Thompson**

**Wednesday, February 16, 2021, 6:00pm–8:00pm**

**Virtual—FREE**

The purpose of this training is to help parents and caregivers learn ways to “coach” their children during play to build their children’s emotional and social competence. We will talk about two types of descriptive commenting: Emotion Coaching and Social Coaching. Emotion coaching helps children develop a vocabulary for expressing emotions; and the one-on-one social coaching is immensely valuable for promoting social skills.

**Participants will learn:**

- how to use emotion coaching to build children’s emotional vocabulary and encourage their expression of feelings.
- how to prompt social coaching to encourage children’s social skills such as sharing, being respectful, waiting, asking, taking turns, etc.
- how to apply coaching principles in other settings such as sibling and peer play
- how to use modeling, prompting and praise to encourage social skills.

**Developing a Positive Cultural Identity in Young Children**

**Presented by Lakeisha Ciprian**

**Tuesday, October 19, 2021, 6:00pm–8:00pm**

**Virtual—FREE**

In this session we will identify ways to invite families to define and express their ethnicity or culture including the experiences and values they hold to be most important. Additionally, suggestions for inclusive instructional resources such as books and toys that expose children to role models from their own and other cultural backgrounds will be shared.

**Participants will learn:**

- a variety of ways to invite families to define and express ethnicity and culture within their program.
- strategies for engaging students & families in cultural learning while remote.
- be introduced to instructional resources such as books and toys that expose children to role models from their own and other cultural background.

**Parent Café—What is ASQ? How can my families benefit from the screening tool?**

**Presented by Denece Young**

**Thursday, January 27, 2022**

**Virtual—FREE**

Join us for this workshop to learn about developmental screening and early identification of children at risk for cognitive, motor, communication, or social-emotional delays. These are delays that may interfere with expected growth, learning, and development and may warrant further diagnosis, assessment, and evaluation.

**Participants will learn:**

- how children develop, learn and grow.
- how to track a child’s developmental milestones
- how to access and or provide resources to support children’s development

**PROFESSIONALISM  
ADMINISTRATION/MANAGEMENT**

**Out of the Box Marketing**

**Tuesday, November 9, 2021, 6:00–8:00pm**

**Presented by La’keisha Ciprian**

**Virtual—FREE**

Word of mouth is the best form of marketing for most businesses and is typically based on customer experiences, but have you thought of ways to make staff and families “intentional” marketers for your program? Are you using social media and email marketing to build your childcare brand? Learn creative ways to bring visibility to your program. This session is ideal for Family Child Care Providers, Directors and Administrative Staff.

**Participants will learn:**

- about different types of marketing and why it is important for childcare businesses.
- learn what a “Net-Promoter” is, how to spot them in your program, and how to collaborate for marketing success!
- learn simple low and no cost ways to market your program

**Finders, Keepers: Effective Strategies for Staff Recruitment and Retention 2.0**

**Tuesday, December 7, 2021, 6:00–8:00pm**

**Presented by La’keisha Ciprian**

**Virtual—FREE**

Have you ever experienced hiring a staff that “looked good on paper” but performed differently in person? Are you a concerned administrator who is seeking to improve their interviewing skills; especially in the digital age?

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## Professionalism/Administration/Management

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Participants will discuss how the hiring process impacts employee retention. We will also share tips on how to conduct successful interviews and ways to develop a positive on-boarding experience for new hires to increase staff retention.

### **Participants will learn:**

- how the hiring process impacts employee retention
- how to recruit candidates and interview successfully in a digital environment
- ways to develop a positive on-boarding experience for new hires



## FORMACIÓN EN ESPAÑOL

### FOMENTAR UNA CULTURA DE PAZ E INTERDEPENDENCIA CON NIÑOS®

*Todas las sesiones son parte de la serie:*

**FOMENTAR UNA CULTURA DE INTERDEPENDENCIA PACÍFICA CON LOS NIÑOS.**

Presentado por Elizabeth Bala Soto

Todas las sesiones son virtuales y GRATIS

### **Entornos de Aprendizaje Tranquilos**

**martes 12 de octubre de 2021, 6:00pm–8:00pm**

#### **Objetivos**

- Desarrollar relaciones significativas con los niños y las familias.
- Identificar las necesidades físicas y espirituales de los niños en el primer plano de desarrollo.
- Fomente las prácticas de cuidado personal para fomentar el bienestar emocional.
- Reconocer estrategias para promover aspectos sociales y emocionales positivos.

Aprenda a involucrar a los niños, las familias y el personal para promover una comunicación eficaz. Los participantes se autoevaluarán para conocer sus prácticas de autocuidado personal y desarrollar un plan para incorporar de manera efectiva nuevas estrategias para reducir el estrés. Los alumnos descubrirán los elementos de nuestras necesidades humanas básicas, cómo se reconocen y se nutren estas necesidades en lo que se refiere específicamente a los niños pequeños. También nos centraremos en el proceso de desarrollar relaciones basadas en la fuerza, diseñar un entorno físico

de apoyo para promover la facilidad en las transiciones de las rutinas diarias y actividades que promuevan el compromiso social y emocional positivo dentro de la comunidad.

### **Despierta con Yoga: Clínicas de Yoga Creativas y Divertidas**

**martes 26 de octubre de 2021, 6:00pm–8:00pm**

#### **Objetivos**

- Definir el Yoga como una herramienta para integrar cuerpo, mente y emociones.
- Incorporar prácticas básicas de relajación en nuestras rutinas diarias.
- Integrar actividades sensoriales en el entorno de aprendizaje receptivo.

El yoga creativo y lúdico es una forma innovadora, práctica y sencilla de liberar el estrés. Los participantes practicarán las posturas básicas de yoga y obtendrán las habilidades básicas necesarias para compartir la ciencia y la filosofía del yoga con los niños pequeños. En esta sesión, los proveedores como cuidadores aprenden cómo regular su autocuidado personal mientras trabajan con los niños para fomentar un clima compasivo dentro de la comunidad de niños.

### **HONRANDO LOS NIÑOS: CICLOS DE DESARROLLO: 1RA PARTE**

**martes 2 de noviembre de 2021, 6:00pm–8:00pm**

#### **Despertando el Potencial Humano: Etapas del desarrollo de la Primera Infancia**

##### **Objetivos**

- Reconocer los ritmos naturales que se encuentran en los ciclos de vida.
- Recuerde los cuatro poderes presentes en todos los humanos.
- Identificar los Cuatro Planos Universales de Desarrollo en el ciclo de vida de los seres humanos.

Los participantes reflexionarán sobre la naturaleza del proceso de desarrollo de los seres humanos, prestando especial atención al período denominado Primera infancia. Exploraremos los Ciclos Naturales de desarrollo durante este ciclo para obtener información sobre cómo apoyar a los niños con respeto mientras navegan por este proceso. Discutiremos cómo se fomenta la libertad de movimiento, la curiosidad y la participación activa en un entorno interactivo que permite al niño desarrollar la plenitud de su potencial humano en cada plano de desarrollo.

### **HONRANDO LOS NIÑOS: CICLOS DE DESARROLLO: 2DA PARTE**

**martes, 23 de noviembre de 2021, 6:00pm–8:00pm**

#### **Objetivos**

- Nombrar los poderes, sensibilidades y características de cada plano de desarrollo.
- Identificar los períodos sensibles particulares de los niños en el primer plano de desarrollo.
- Reconocer las características clave de los patrones de aprendizaje a lo largo de la vida relacionados con el desarrollo del lenguaje, el movimiento y el orden inherentes a los niños de 0 a 3 años.

Continuaremos la exploración de conceptos relacionados con las etapas del desarrollo de la primera infancia con un enfoque en las características inherentes de cada plano. Analizaremos la sensibilidad del niño al lenguaje, movimiento y orden durante el primer plano de desarrollo con especial atención al período de 0-3. Los participantes reconocerán las estrategias que se pueden aplicar para apoyar a los bebés, niños pequeños y niños pequeños en el desarrollo de estas habilidades.

### **PREPARACIÓN DE ENTORNOS SEGUROS Y SALUDABLES EN PROGRAMAS EN FAMILIA 1RA PARTE**

**Lunes, 6 de diciembre de 2021, 6:00pm–8:00pm**

#### **Objetivos**

- Identificar los desafíos y oportunidades únicas del cuidado infantil familiar
- Aumentar la conciencia de las necesidades de desarrollo de todos los niños
- Aprender formas prácticas, seguras y apropiadas para establecer de un entorno de cuidado infantil en el hogar

Los entornos de cuidado infantil familiar proporcionan un entorno hogareño para los niños y las familias, lo que permite el desarrollo de un vínculo informal entre las familias y los cuidadores. Sin embargo, es de gran importancia mantener un comportamiento profesional en nuestro trabajo con las familias. Esto incluye la capacidad de reconocer las necesidades de todos los niños a nuestro cuidado para que podamos preparar un entorno que se adapte a su desarrollo y preferencias. Exploraremos las mejores prácticas de la educación infantil y cómo aplicarlas en la preparación del entorno de aprendizaje.

### **PREPARACIÓN DE ENTORNOS SEGUROS Y SALUDABLES EN PROGRAMAS EN FAMILIA 2DA PARTE**

**Jueves, 16 de diciembre de 2021, 6:00pm–8:00pm**

#### **Objetivos**

- Evaluar el entorno de aprendizaje del programa.
- Identificar el horario y las transiciones diarias
- Diseñar áreas de interés que brinden aprendizaje independiente durante el día.
- Reflexionar sobre cómo la estructura del día apoya el desarrollo de los niños.

Continuaremos nuestra exploración de la preparación del entorno de aprendizaje con un enfoque en cómo nutrir la belleza dentro del entorno. Haremos una introspección a modo de autoevaluación sobre las cualidades de belleza ya presentes en nuestros programas. Obtendremos estrategias para diseñar áreas de interés que ofrezcan a los niños la capacidad de ganar independencia. Tendremos la oportunidad de reflexionar y discutir como herramientas para comprender cómo incorporar actividades de transición para apoyar las rutinas y prácticas diarias en el horario del día.

## HEALTH AND SAFETY—CCDBG MANDATED TRAININGS



**Required for all New Family Child Care Providers and Center-Based program staff working with children who receive subsidy and all staff in formerly licensed-exempt programs.**

### HEALTH AND SAFETY BASICS

*(See dates and sessions below)*

Best practices and standards for health and safety are the foundation of quality childcare. Meeting the basic health and safety needs of all children sets the stage for positive child outcomes. This health and safety orientation module provides an overview of the basic health and safety requirements and best practices in the nine topic areas outlined in the Child Care Development Block Grant (CCDBG) Act of 2014. Safe spaces; transportation safety; handling and storage of hazardous materials; emergency preparedness; prevention and control of infectious disease; food and allergic reactions and how to respond; overview of administration of medication; shaken baby syndrome/abusive head trauma; safe sleep and SUIDS prevention.

#### Health and Safety Basics

Presented by Denece Young

Virtual—Free

Part 1:

Wednesday, November 3, 2021, 6:00pm–8:00pm

Part 2:

Wednesday, November 10, 2021, 6:00pm–8:00pm

Part 3:

Wednesday, November 17, 2021, 6:00pm–8:00pm

(MUST REGISTER FOR & ATTEND ALL THREE SESSIONS TO RECEIVE SIX CLOCK HOURS)

#### Identifying Child Abuse and Neglect: Mandated Reporting

Presented by Denece Young

Virtual—Free

Wednesday, December 1, 2021

This is a part of the Health and Safety Basics training required by the CCDBG reauthorization. Participants will gain a better understanding of the types of child abuse and neglect, how to recognize signs and symptoms of child abuse and neglect, New Jersey's requirements for mandated reporting and how to create and implement organization specific reporting policies.

#### Foundations of Child Development

*This is a part of the Health and Safety Basics training required by the CCDBG Reauthorization*

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#### Foundations of Child Development

Presented by Denece Young

Virtual—Free

Wednesday, October 27, 2021, 6:00pm–8:00pm

Childcare professionals are responsible for environments, experiences, and interactions that help all children in childcare thrive and reach their full potential. The challenge is for the provider to demonstrate how to meet the developmental needs of children of many different ages. In this module, providers can learn predictable ways that children change and learn new skills over time, to give the provider a solid foundation for daily practice and decision-making.

## CPR AND FIRST AID

**NEWARK  
OFFICE**

**CPR AND FIRST AID SESSIONS FOR FAMILY CHILD CARE PROVIDERS,  
FAMILY FRIEND NEIGHBOR AND CHILD CARE CENTER STAFF  
\$55.00 PER PERSON**

**Newark Office: 570 Broad Street, Newark, NJ 07102, 9th floor  
(See dates and sessions below)**

Learn basic procedures for emergencies, sudden illness and accidents. Those who pass this class will receive a New Jersey recognized First Aid and CPR certificate for two years (not valid for summer camp).

Aprenda los procedimientos básicos para emergencias, enfermedades repentinas y accidentes de los Programas para padres instructores de RCP / primeros auxilios Aquellos que aprueben esta clase recibirán un certificado de primeros auxilios y RCP reconocido por Nueva Jersey durante dos años (no válido para campamentos de verano).

**CPR and First Aid (English Session)**

Thursday, November 18, 2021

**CPR and First Aid (English Session)**

Saturday, February 5, 2022

**Español CPR y First Aid**

Sábado, 2 de Octubre de 2021

**Español CPR y First Aid**

Day, December ( TBA ) 2021

**Español CPR y First Aid**

Viernes, 14 de enero de 2022

**WEST  
ORANGE**

**CPR AND FIRST AID SESSIONS FOR FAMILY CHILD CARE PROVIDERS,  
FAMILY FRIEND NEIGHBOR AND CHILD CARE CENTER STAFF  
\$55.00 PER PERSON**

**80 Main Street, West Orange, NJ 07050  
(See dates and sessions below)**

**CPR and First Aid (English Session)**

Saturday, October 9, 2021

**CPR and First Aid (English Session)**

Friday, November 19, 2021

**CPR and First Aid (English Session)**

Saturday, December 11, 2021

**CPR and First Aid (English Session)**

Wednesday, January 29, 2022

**CPR and First Aid (English Session)**

Saturday, February 12, 2022





# FOOD, NUTRITION, & PHYSICAL ACTIVITY VIRTUAL WORKSHOP

Presented by *Programs for Parents* in partnership with the *Expanded Food and Nutrition Education Program* at *Rutgers Cooperative Extension*

**SERIES DATES: 10/06, 10/13, 10/20, 10/27, 11/03, 11/10, 11/17, & 11/24**  
**TIME: 1 PM - 2 PM**

*\*Share tips, learn new recipes, & set goals together!\**

**LEARN HOW TO EAT BETTER & BECOME MORE ACTIVE ON A BUDGET**

**Series Topics:**

1. Introduction to MyPlate
2. Food Safety & Physical Activity
3. Food Labels
4. Added Sugars
5. Fruits & Vegetables
6. Saving Money While Shopping
7. Whole Grains
8. Protein & Healthy Fats

**TO REGISTER FOR CLASSES**

- 1) GO TO: [WWW.NJCCIS.COM](http://WWW.NJCCIS.COM)
- 2) SEARCH: PROGRAMS FOR PARENTS TRAINING AGENCY
- 3) ENTER EVENT ID: 128891



Cooperating Agencies: Rutgers, The State University of New Jersey, U.S. Department of Agriculture, and Boards of County Commissioners. Rutgers Cooperative Extension, a unit of the Rutgers New Jersey Agricultural Experiment Station, is an equal opportunity program provider and employer.





# Infant & Toddler Training

Infant Toddler Specialists offer free professional development opportunities with topics tailored to your needs. Our trainers present best practices that address infant and toddler brain development and reflective practices.

## Play with Me from Birth to Three!

Presented by Simone Taylor

Thursday, October 7, 2021, 6:00pm-8:00pm

Virtual—FREE

The New Jersey Birth to Three Early Learning Standards uses research-based information to support the development of infants and toddlers. Participants will learn how to use the Birth to Three Standards framework and plan developmentally appropriate activities for infants and toddlers.

### **Participants will Learn:**

- how to use the NJ Birth to Three Early Learning Standards to inform their professional practice.
- how this information can be used to support the best learning and development for infants and toddlers.
- to identify ways to plan activities that are aligned with the birth to three early learning standards.

## Building Blocks of Science: Teaching Toddlers through Natural Inquiry

Presented by Simone Taylor

Thursday, October 21, 2021, 6:00pm–8:00pm

Virtual—FREE

Science learning is natural for infants and toddlers as it involves curiosity, exploration, and discovery. Caregivers can help our naturally curious children find ways to engage in early science experiences in their programs. Participants will learn how to design and use simple and age-appropriate activities in their caregiving settings.

### **Participants will learn:**

- about the scientific process.
- what materials to add to the caregiving environment to provoke scientific exploration.
- to illustrate age-appropriate science activities for toddlers.

## Oh No! My Toddler is Biting Again!

Presented by Simone Taylor

Thursday, November 4, 2021, 6:00pm–8:00pm

Virtual—FREE

Biting is a sensitive topic in toddler classrooms. In this session, we will discuss the reasons why toddlers bite, how caregivers can respond to the child, and policies that can be used in early childhood settings.

### **Participants will learn:**

- why toddlers bite.
- how to respond when toddlers bite.
- about biting policies.



unsplash/Nina Hill (insta (@ninainature))

## Fall/Winter 2021 TRAINING AT-A-GLANCE

Day/Date	Title	Time	Place	Cost
Sat., 10/02/21	Español CPR y First Aid	9:00am-3:00pm	Newark	\$55.00
Thurs., 10/07/21	Play with Me from Birth to Three!	6:00pm-8:00pm	Virtual	Free
Sat., 10/09/21	CPR and First Aid—English Session	9:00am-3:00pm	West Orange	\$55.00
Tues., 10/12/21	Entornos de Aprendizaje Tranquilos	6:00pm-8:00pm	Virtual	Free
Wed., 10/13/21	Home to School Connection: Partnering with Parents	6:00pm-8:00pm	Virtual	Free
Tues., 10/19/21	Developing a Positive Cultural Identity in Young Children	6:00pm-8:00pm	Virtual	Free
Thurs., 10/21/21	Building Blocks of Science: Teaching Toddlers through Natural Inquiry	6:00pm-8:00pm	Virtual	Free
Tues., 10/26/21	Clínicas de Yoga Creativas y Divertidas	6:00pm-8:00pm	Virtual	Free
Wed., 10/27/21	Foundations of Child Development	6:00pm-8:00pm	Virtual	Free
Tues., 11/02/21	Despertando el Potencial Humano: Etapas del desarrollo de la Primera Infancia Objetivos”	6:00pm-8:00pm	Virtual	Free
Wed., 11/03/21	Health and Safety Basics	6:00pm-8:00pm	Virtual	Free
Thurs., 11/04/21	Oh No! My Toddler is Biting Again!	6:00pm-8:00pm	Virtual	Free
Tues., 11/09/21	Out of the Box Marketing	6:00pm-8:00pm	Virtual	Free
Wed., 11/10/21	Health and Safety Basics	6:00pm-8:00pm	Virtual	Free
Wed., 11/17/21	Health and Safety Basics	6:00pm-8:00pm	Virtual	Free
Thurs., 11/18/21	Beyond the Basics: Recreating Interest Learning Centers to Enhance Children’s Play	6:00pm-8:00pm	Virtual	Free
Thurs., 11/18/21	CPR and First Aid – English Session	9:00am-3:00pm	Newark	\$55.00
Fri., 11/19/21	CPR and First Aid – English Session	9:00am-3:00pm	West Orange	\$55.00
Tues., 11/23/21	Ciclos de Desarrollo: 2da Sesión	6:00pm-8:00pm	Virtual	Free

## Fall/Winter 2021 TRAINING AT-A-GLANCE

<b>Day/Date</b>	<b>Title</b>	<b>Time</b>	<b>Place</b>	<b>Cost</b>
12/TBA /21	Español CPR y First Aid	9:00am-3:00pm	Newark	\$55.00
Wed., 12/01/21	Identifying Child Abuse and Neglect	6:00pm-8:00pm	Virtual	Free
Mon., 12/06/21	Fomentar una Cultura de Paz e Interdependencia con Niños© Preparación de Entornos	6:00pm-8:00pm	Virtual	Free
Tues., 12/07/21	Finders, Keepers: Effective Strategies for Staff Recruitment and Retention 2.0	6:00pm-8:00pm	Virtual	Free
Wed., 12/08/21	Foundations of Child Development	6:00pm-8:00pm	Virtual	Free
Thurs., 12/09/21	Six Bricks Lego® Training	6:00pm-8:00pm	Virtual	Free
Sat., 12/11/21	CPR and First Aid—English Session	9:00am-3:00pm	West Orange	\$55.00
Thurs., 12/16/2021	Fomentar una Cultura de Paz e Interdependencia con Niños® Preparación de Entornos—2da Parte	6:00pm-8:00pm	Virtual	Free
Thurs., 01/27/2022	Parent Café—What is ASQ? How can my families benefit from the screening tool?	6:00pm-7:00pm	Virtual	Free
Wed., 12/15/21	Using Café Conversations to Build Protective Factors and Parent Leadership	6:00pm-8:00pm	Virtual	Free
Tues., 12/14/21	Reading Books and Storytelling	6:00pm-8:00pm	Virtual	Free
Fri., 01/14/22	Español CPR y First Aid	9:00am-3:00pm	Newark	\$55.00
Tues., 02/08/22	Making the Most of Center and Choice Time	6:00pm-8:00pm	Virtual	Free
Sat., 02/05/22	CPR and First Aid – English Session	9:00am-3:00pm	Newark	\$55.00
Sat., 02/12/22	CPR and First Aid – English Session	9:00am-3:00pm	West Orange	\$55.00
Wed., 02/16/22	The Incredible Years’ Social & Emotional Coaching	6:00pm-8:00pm	Virtual	Free
Wed., 01/29/22	CPR and First Aid – English Session	9:00am-3:00pm	West Orange	\$55.00

**Workshop fees can be paid by credit card by calling 1-973-744-4050, Ext. 1003, or by sending or bringing a money order to Programs for Parents, Attn. Training (title) payment 80 Main Street, Suite 420, West Orange, NJ 07050. Workshop costs vary and registration is required unless otherwise noted. Talleres en Español, ext. 1003. Solo se pueden hacer pagos con giros postales o tarjetas de credito.**



**Programs  
for Parents**  
Comprehensive Services for Families and Children



**Essex County's Child Care Resource and Referral Agency**

## REGISTRATION INSTRUCTIONS/OPTIONS

For more information about our workshops or in case of inclement weather, call (973) 297-1114, ext. 4133.

The professional development calendar is available on our website ([www.programsforparents.org](http://www.programsforparents.org)). To register for classes or to become a member of the NJ Workforce Registry, go to [www.njccis.com/njccis/home](http://www.njccis.com/njccis/home).

For workshops that charge a fee, payment MUST accompany registration. To ensure that your registration is confirmed, payment must be made in advance. Payment may be made using your Master Card or Visa. We do not accept cash. You may call (973) 744-4050, ext. 1003 to pay for workshops by credit card.

### Policies:

Programs for Parents requires registration and payment (if applicable) in advance. Registration is on a first come, first served basis. Your payment is your commitment to attend.

## INSTRUCCIONES PARA REGISTRARSE Y OPCIONES

Para más información sobre los talleres o en caso de las inclemencias del tiempo, llame al (973) 297-1114, ext. 4133.

Para inscribirse en clases o convertirse en un miembro del registro, visite [www.njccis.com/njccis/home](http://www.njccis.com/njccis/home).

El calendario está disponible en nuestro sitio web ([www.programsforparents.org](http://www.programsforparents.org)). El pago se puede hacer utilizando su tarjeta Master Card o Visa. No aceptamos efectivo.

Para los talleres que tienen una tarifa, el pago DEBE acompañar el registro. Para garantizar que se confirme su inscripción, el pago debe hacerse por adelantado.

Puedes llamar al (973) 744-4050, ext. 1003 para pagar los talleres o pagar con tarjeta de crédito.

### Políticas:

Programs for Parents requiere registro y pago (si corresponde) por adelantado. La inscripción se realiza por orden de llegada. Su pago es su compromiso de asistir. Nuestra política de reembolso está en su carta de confirmación. También proporcionamos asistencia técnica. Por favor llame para obtener información detallada.

**Most workshops are VIRTUAL or held at: OUR NEW LOCATION, 80 Main Street, Suite 420, West Orange NJ, 07050 or at 570 Broad St., 9th floor, Newark NJ, 07102**

**All workshops are FREE unless otherwise indicated. All workshops receive clock hours and/or CEU's unless otherwise indicated.**

**Walk-ins may not be accepted if the class is full. For walk-in, call ahead to ensure availability and only credit cards or money orders will be accepted as payment.**

**Workshop start times are as indicated. A ten-minute grace period will be allowed for weather and traffic issues. After such time, there will be no exceptions for entering a session. Due to liability, children may not accompany parents to workshops.**

**All workshops are aligned using NJ's Core Knowledge and Competencies. All curriculum-based workshops are aligned using NJ Department of Education Preschool Teaching & Learning Expectations: Standards of Quality, Birth-to-Three Early Learning Standards and School-Age.**

## DRIVING DIRECTIONS

**For driving directions to our training locations or for additional information about Programs for Parents, Inc. visit our website at [www.programsforparents.org](http://www.programsforparents.org).**

## PARKING

**Free Parking is available, at 80 Main Street, West Orange NJ, 07050, and there are various parking lots near 570 Broad Street, Newark NJ, 07102, or street parking.**